

**CENTRAL UNIVERSITY OF
KARNATAKA**

(Established by an Act of the Parliament in 2009)



Administration
SH-10, Aland Road
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No. CUK/ADMN-III/F-920/1/2025-26/270

30-05-2025

Rajesh Kumar
Under Secretary to the Government of India
CU-II,
Department of Higher Education
Shastri Bhawan
New Delhi New Delhi-110001.

Sub: *Tri-partite Memorandum of Understanding for the year 2025-26 to be signed among Central University of Karnataka, University Grants Commission and Department of Higher Education/MoE-reg.*

Ref: 1 MoE letter No. 20-7/2024-CU.II, Dated: 21/05/2025
2 Hon'ble Vice Chancellor's approval dated 20/05/2025

Sir,

Apropos subject and reference cited, please find the signed copy of MoU and Performance Evaluation Parameter and Output targets 2025-26. This is for your kind perusal and necessary action in this regard.

This information pertains to Central University of Karnataka.

Thank you.

Yours Sincerely,


Registrar

30/5/25

Copy to:

1. PS to Vice Chancellor
2. Concerned file

कुलसचिव / REGISTRAR
कर्नाटक केन्द्रीय विश्वविद्यालय
Central University of Karnataka
कलबुराग / KALABURAGI

MEMORANDUM OF UNDERSTANDING

Between

Central University

And

Department of Higher Education

Ministry of Education

Government of India

New Delhi

And

University Grants Commission

Bahadur Shah Zafar Marg

New Delhi

For

2025-26

Memorandum of Understanding (MOU) among Department of Higher Education, Ministry of Education (MoE), Government of India, University Grants Commission (UGC) & Central University for Financial Year 2025-26 in pursuance of the rule 229 (xi) of the GFR, 2017

This Memorandum of Understanding (hereinafter referred to as MOU) is entered into at (Place) on this **21st day of May 2025** between Department of Higher Education, Ministry of Education, Government of India, Shastri Bhawan,, New Delhi — 110 001 (hereinafter referred to as MoE)

And

Page 1 of 8


VICE CHANCELLOR
Central University of Karnataka
KALABURAGI-585367
21/5/2025

And

Central University of Karnataka, (Kalaburagi) (hereinafter referred to as the University) having its (Kadaganchi, Kalaburagi) and represented by its Vice Chancellor (Hereinafter referred to as the Central University or "the University" which term and expression shall mean and include, unless repugnant to the context, its successors, assignees, administrators of the University).

WHEREAS

Purpose of the MoU:

- This MOU is executed in terms of Rule 229 (xi) of the General Financial Rules, 2017 (hereinafter referred to as GFR, 2017) and the subsequent instructions issued by the Ministry of Finance, Department of Expenditure, (hereinafter referred to as MOF) with the objective of improving efficiency of the expenditure, making the action plan outcome oriented, maintaining financial discipline and measuring performance of the institution on key parameters against the targets set so as to improve its performance.
- The primary purpose of this MoU is to set out the mutually agreed parameters, performance metrics, targets and accountability framework for the financial year 2025-26 in alignment with the vision of NEP 2020, institutional development plans and good governance practices.

Objectives of the Central University:

2. The University will strive towards fulfilling the vision and principles, enshrined in NEP, 2020. The Central University has identified its Objectives as outlined hereunder:
 - 2.1 to disseminate and advance knowledge by providing instructional and research facilities in such branches of learning as it may deem fit;
 - 2.2 to make special provisions for integrated courses in humanities, social sciences, science and technology in its educational programmes;


21/5/2025

2.3 to take appropriate measures for promoting innovations in teaching-learning process and inter-disciplinary studies and research;

2.4 to educate and train manpower for the development of the country;

2.5 to establish linkages with industries for the promotion of science and technology;

2.6 to pay special attention to the improvement of the social and economic conditions and welfare of the people, their intellectual, academic and cultural development.

2.7 As provided in the Central University Act, the University shall have the powers as follows:-

- i. to provide for instructions in such branches of learning like natural sciences, social sciences, humanities, engineering, technology and medicine as the University may, from time to time, determine and to make provisions for research and for the advancement and dissemination of knowledge;
- ii. to grant, subject to such conditions as the University may determine, diplomas or certificates to, and confer degrees or other academic distinctions on, persons, on the basis of examination, evaluation or any other method of testing, and to withdraw any such diplomas, certificates, degrees or other academic distinction for good and sufficient cause;
- iii. to organise and to undertake extramural studies, training and extension services;
- iv. to confer honorary degrees or other distinctions in the manner prescribed by the Statutes;
- v. to provide facilities through the distance education system to such persons as it may determine;
- vi. to institute Principalships, Professorships, Associate Professorships, Assistant Professorships and other teaching or academic positions, required by the University and to appoint persons such Principalships, Professorships, Associate Professorships, Assistant Professorships or other teaching or academic positions;
- vii. to recognise an institution of higher learning for such purposes as the University may determine and to withdraw such recognition;
- viii. to appoint persons working in any other University or academic institution, including those located outside the country, as teachers of the University for a specified period;
- ix. to create administrative, ministerial and other posts and to make appointments thereto;
- x. to co-operate or collaborate or associate with any other University or authority or institution of higher learning, including those located outside the country, in such manner and for such purposes as the University may determine;
- xi. to establish such centers and specialised laboratories or other units for research and

- instruction as are, in the opinion of the University, necessary for the furtherance of its objects;
- xii. to institute and award fellowships, scholarships, studentships, medals and prizes;
 - xiii. to establish and maintain colleges, Institutions and Halls;
 - xiv. to make provision for research and advisory services and for that purpose to enter into such arrangements with other institutions, industrial or other organisations, as the University may deem necessary;
 - xv. to organise and conduct refresher courses, workshops, seminars and other programmes for teachers, evaluators and other academic staff;
 - xvi. to appoint on contract or otherwise visiting Professors, Emeritus Professors, Consultants and such other persons who may contribute to the advancement of the objects of the University;
 - xvii. to confer autonomous status on a College or an Institution or a Department, as the case may be, in accordance with the Statutes;
 - xviii. to determine standards of admission to the University, which may include examination, evaluation or any other method of testing;
 - xix. to demand and receive payment of fees and other charges;
 - xx. to supervise the residences of the students of the University and to make arrangements for promoting their health and general welfare;
 - xxi. to lay down conditions of service of all categories of employees, including their code of conduct;
 - xxii. to regulate and enforce discipline among the students and the employees, and to take such disciplinary measures in this regard as may be deemed by the University to be necessary;
 - xxiii. to make arrangements for promoting the health and general welfare of the employees;
 - xxiv. to receive benefactions, donations and gifts and to acquire, hold and manage, and to dispose of, with the previous approval of the Central Government, any property, movable or immovable, including trust and endowment properties, for the purposes of the University;
 - xxv. to borrow, with the previous approval of the Central Government, on the security of the Property of the University, money for the purposes of the University; and
 - xxvi. to do all such other acts and things as may be necessary, incidental or conducive to the attainment of all or any of its objects.

The University shall, among other measures which may be necessary for the said purpose, take, in particular, the following measures, namely:—

- (i) admission of students and recruitment of faculty shall be made on all-India basis;
- (ii) admissions of students shall be made on merit, either through Common Entrance Tests

conducted individually by the University or in combination with other Universities, or on the basis of marks obtained in the qualifying examination in such courses where the intake of students is small;

(iii) Inter-University mobility of faculty, with portable pensions and protection of seniority, shall be encouraged;

(iv) semester system, continuous evaluation and choice-based credit system shall be introduced and the University shall enter into agreements with other Universities and academic institutions for credit transfer and joint degree programmes;

(v) innovative courses and programmes of studies shall be introduced with a provision for periodic review and restructuring;

(vi) active participation of students shall be ensured in all academic activities of the University, including evaluation of teachers;

(vii) accreditation shall be obtained from the National Assessment and Accreditation Council or any other accrediting agency at the national level; and

(viii) e-governance shall be introduced with an effective management information system

Now, Therefore, the parties here to express their common understanding as under:

A) MoE/UGC shall:

- i. Provide financial support to Central University to meet its recurring and nonrecurring liabilities in such manner and on such conditions as prescribed by the Government of India (hereinafter referred to as GOI) from time to time.
- ii. Help raise other resources, including loan from HEFA for expansion of infrastructural facilities, which has a direct bearing on the performance of Central University as committed in this MOU and Central University's Act 2009.
- iii. Provide guidance and advice in administration, financial, legal and such other matters as Central University require in fulfilling its objectives, stated at 2 of the MOU.
- iv. Provide support in obtaining necessary clearances and approvals, as and when required, from various Ministries, Departments and Agencies of the Central / State Governments.
- v. Provide support in resolving any dispute with any other authority of the Central/State Government as and when required.

B) Without prejudice to what has been stipulated in Central University Act 2009, as amended from time to time and the Statutes framed there under, Central University shall comply with:

- i. The provisions of the GFR, 2017, including the instructions on financial advice for autonomous bodies, as mentioned in Rule 229(viii) and those concerning release of grants-in-aid, submission of audited accounts, performance report etc.
- ii. Guidelines issued by the Central Vigilance Commission (CVC) in matters of vigilance and disciplinary proceedings etc.
- iii. instructions issued by the Ministry of Foreign Affairs / Department of Expenditure, Ministry Of Finance or any other instructions from time to time with regard to foreign travel as well as those issued by the Ministry of Home Affairs (hereinafter referred to as MHA) with regard to availing/extending foreign hospitality.
- iv. Uniform accounting procedure in accordance with the guidelines issued by Ministry of Finance.

C) Central University shall also ensure following in consultation with the approval of its Statutory Bodies:

- i. Finalize any understanding or MOU with any other party including similar organizations abroad with prior approval of the competent authority of the University.
- ii. Have clearly defined 'Delegation of Powers' for deciding all administrative and financial matters.
- iii. Shall plan and prescribe courses of study for degree, diploma, and certificate or for any other purposes as mentioned in Central University's Act.
- iv. Ensure that the post of officers of the University (clause (-) of Central University's Act) will be filled as per eligibility criteria laid out in recruitment rule and specified by Central University's EC/BoM from time to time.
- v. Ensure that all its accounts are audited by internal auditors regularly and formal audit by the C&AG.
- vi. Shall adopt the Public Financial Management System (PFMS) for receipt of funds from Govt. of India and make payments from these funds through PFMS only. Thus, Central University will be mandatorily fully PFMS EAT module compliant.
- vii. Present an outcome budget along with annual action plan so that it can be dovetailed in the outcome budget of MoE.
- viii. Comply strictly with the timelines for submission of annual reports and annual audited accounts to the MoE for the purpose of being tabled in Parliament by the stipulated date mentioned in Central University's Act.

- ix. Forward to MoE any information required by it to satisfy and requirement related to Parliamentary Matter, RTI, Public Grievances, VIP References, Court Cases, Notices from Commissions and Statutory Authorities and also inputs for formulation of any policy.

D) Financial Position

Details of funds available with the institute in the last three years are as under: -

(Rupees in Crore)

Nature of Funds	2022-23	2023-24	2024-25
Grants from MHRD	40.42	69.00	75.60
Internal Resources	5.38	7.16	10.22
Total	45.80	76.16	85.82

E) Estimates of receipts and expenditure for the period of MOU i.e. 2025-26:

(Rupees in crore)

Nature of Receipt	Amount	Heads of Expenditure	Amount
MOE Grants	85.00	Salary, Recurring, Capital Asset	48.00 31.00 10.00
Internal Resources *	12.00	Salary, Recurring, Capital Asset	0.00 1.00 3.00
HEFA Loan Internal Resource	---	HEFA Loan	3.34
Internal Resources	*		--
Total	97.00	Total	96.34

F) Annual Targets for Physical Output/ deliverables (As per Annexure I)

G) Performance Evaluation Parameters:

- i) The performance will be evaluated using the criteria listed at Annexure I.

H) Implementation and Monitoring of the MOU:

- i. Performance Evaluation against MOU parameters shall be carried out every quarter and monitored by the Central University.
- ii. The performance evaluation shall be submitted to the EC/BoM during the EC/Board meetings for consideration, where upon the same shall be sent to UGC along with its recommendations. UGC shall then examine the same and send them to MoE along with its observations/inputs. A joint review by the University, UGC and MoE shall be carried out within six months of completion of financial year. The result of joint review shall be placed by the University before its Executive Council.
- iii. The University has made the commitment of performance evaluation targets based on assumptions in respect of release of grants from the Govt. of India and raising of other resources including internal sources which have a direct bearing on the performance of the Institutions committed in this MOU.


Prof. Battu Satyanarayana
Vice Chancellor
Central University of Karnataka
Kalaburagi

21/5/2025

(Name)
Secretary
UGC
New Delhi

(Name)
Designation
MoE

Annexure I

Performance Evaluation Parameter and Output targets 2025-26

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
1.	Contribution in Gross Enrolment Ratio (GER) in Higher Educational Students Fresh Registration	No. of Students (Fresh)	1172	1300	112%(1048)
2.	Gender Parity I. Total number of female students II. Total number of male students III. Ratio(No. of female students/No. of male students)	Number Number Ratio	548 624 0.87	600 700 0.86	107% (F-513) 117% (M-535)
3.	<u>Number of Programmes offered</u> I. UG II. PG III. Ph.D. IV. Total (I+II+III)	Number	15 (inc. B.Ed) 28 32 75	16 29 32 77	- - - -
4.	Programs offered in regional language (a)Number of courses in regional language (b)Total programmes offered by CU	Y/N Number Number	Y 22 2	Y 22 2	100%
5	Programmes with Learning Outcomes	Number	75	77	100%
6	Programmes aligned with Sustainable Development Goals	Number	75	77	

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
7.	Whether 4 year UG Programme has been implemented	Y/N	Y	Y	-
	I. Total Number of UG courses in 4-year format	Number	550	580	-
	II. Total Number of UG Courses offered in CU.	Number	606	650	-
8.	Academic outputs: Number of students to be awarded degree, diploma/certificate	Number	705	750	94%
9.	Number of Ph.Ds awarded	Number	36	37	103%
10.	Number of Research Papers	Number	325	350	108%
11.	Number of Research Projects per faculty				
	I. Total Number of Research Projects	Number	14	20	-
	II. Total number faculty(Total)	Number	175	206	85%
	III. Ratio(Research Projects/Faculty)	Ratio	1:0.08	1:0.09	-
12.	Total Research funding received	Amount (in crores)	5.34 Crores	10 Crores	481%
13.	Total Patents filed	Number	02	03	25%
14.	I. Number of departments receiving research funding from	Number	13	19	73%

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
	DST/DAE/DBT/ICAR /ICMR/ICHR II. Total Amount received annually from above organizations.	Amount in crores	5.34 Crore	10 Crores	481%
15.	<u>Ranking</u> I. Whether University is participating in NIRF (subject-wise rankings) II. Whether colleges participating in NIRF (applicable in case of affiliating CU) III. Score in NIRF ranking IV. Any other international rankings (QS/TIMES)	Y/N Y/N SCORE Rank	Y N/A R/A Yes – India Today 2023-24 – Ranking 38	Y N/A 100-150	Y -- --
16.	Number of Faculty members (permanent)	Number	175	206	85%
17.	Number of Faculty members with Ph.D qualification	Number	170	202	113%

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
18.	Whether Multiple Entry and Multiple Exit framework has been established in Central University in terms of the following processes-	Y/N	Yes	Y	--
	1. Whether courses/ programs have been identified for MEME	Y/N	Y	Y	--
	2. Whether credit mapping for the above courses/programs has been completed by the CU	Y/N	Y	Y	--
	3. Whether there is a fully functional equalisation committee is in place in the CU	Y/N	Y	Y	--
	4. Whether the CU has entered into MoUs with similarly placed institutions to enable MEME; details of MoUs with list of institutions and dates of execution.	Y/N	N	N	--
	5. Multiple Entry & Multiple Exits granted (in current and previous academic years) --				
	a. Number of students granted entry in the CU through MEME	Number	0	0	-

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
	b. Number of students granted exit in the CU through MEME		0	0	-
19.	Number of APAAR IDs as the percentage of total enrolment- I. Total enrolment of students in your CU II. Total APAAR IDs created out of total enrolled students	Number Number	2858 2150	3000 3000	-
20.	Student-Teacher Ratio	Total Enrolment/Teacher (Permanent)Ratio	2858/175 1:16	3200/20 6 1:15	88%
21.	(a) Total Annual expenditure (b) Internal Revenue Generation (c) IRG as the percentage of total annual expenditure	Amount(in Cr.)	74.57 Crore 10.22 Crore 13.7 %	96.34 Crore 12 Crore 12.5%	100% 100% 100%
22.	<u>Finances and Expenditure</u> a) Percentage utilisation of funds received from UGC b) Percentage of operational expenditure met by resources (other than grants		100% 0%	100% 8%	100% 0%

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
	from MoE/UGC) such as fees etc.				
23.	<u>Training/refresher/awareness/sensitization programmes to be organized for academic/administrative & Technical staff</u> a) Academics b) Administrative /Technical c) Total No. of Participants (a+b)	Number	a) 55 b) 10 c) 1500	60 15 1700	--
24.	Enrolment of EWS students		84	90	105%
25.	SWAYAM I. Total number of student's enrolment (A) II. Total number of students enlisted on SWAYAM (out of total enrolment) (B) III. Ratio(B/A) IV. Total number of new admissions or Number of Fresh APAAR IDs created V. Total number of newly admitted students (new		2858 1632 1:0.57 2150 1632	3200 1800 1:0.56 1200 1800	100%

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
	APAAR IDs) enlisted on SWAYAM				
VI.	Number of APAAR IDs (out of newly created APAAR IDs) with which NO SWAYAM courses have been mapped		178	150	
VII.	Summation of credits of all programs across all levels in CUs (C)		4858	5000	
VIII.	Summation of credits earned through SWAYAM out of credits of all programs across all levels in CUs (D)		933	1000	
IX.	Ratio D/C				
X.	Total number of courses offered by CUs across all programs.		1:0.19 1390	1:0.2 1440	
XI.	Number of courses (out of total number of courses offered by CUs across all programs) offered through SWAYAM.		516	550	

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
	d) Detail of start-up incubation centres functional in the CU e) Number of start-ups registered in DPIIT under the aegis of CU f) Number of technology development centres functional in the CU. These centres can be related to development of new products, services or processes. g) Whether Industry Relations Cell has been established in the CU		Incubation & Skill development centre 0 1.SIC 2.Training lab Yes	03 02 04 01	
29.	<u>Employability Catalysts</u> a) % of students accumulating credit for internship/apprenticeship/internship degree program/apprenticeship embedded program b) Whether curriculum upgradation at UG/PG level undertaken for inclusion of courses in promising fields like Artificial Intelligence and Machine Learning, Data Science and Analytics,	32 Programme 537 Students UG-8/9 PG-9/27	18% Yes	28% Yes	

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
	Environmental Science and sustainability, Digital marketing, Renewable Energy Engineering. These are indicative and CU may explore other promising fields for courses.				
30.	Number of Students qualifying National level examinations	Number	156	165	151%
31.	Number of International Publications (Journals/books/chapters)	Number	325	350	75%
32.	<u>IT Infrastructure</u> a) ICT enabled classrooms b) Number of Computers c) Computer Student Ratio		130 803 1:0.3	130 950 1:0.33	
33.	<u>Internationalisation of Higher Education</u> a) Total number of programs involving joint/dual/twinning degree b) Whether the provision of 25% supernumerary seats for international student(s) has been adopted by the University (other than	Number Number Y/N	0 0 N	0 0 N	--

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
	exchange programme/through MOUs between GoI & other countries) after formalisation in the EC/BoM/Court and notification by the way of ordinance 1) at UG level 2) at PG level c) Total number of international students enrolled on supernumerary basis 1) at UG level 2) at PG level d) Whether Office for International Students has been made functional in the University 1) Year of inception e) Whether CU's research supervisor(s) are guiding international Ph.D scholars (up to 2) on supernumerary basis after formalisation in the EC/BoM/Court and notification by the way of ordinance f) Total Number of international Ph.D scholars	Number Y/N Y/N Number	0 Y 2020 N 0		--

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
	(on supernumerary basis) enrolled in the CU	Number			
34.	<u>Participation in Government Campaigns</u> a) Ek Bharat Shreshth Bharat Campaign b) Fit India Movement Campaign c) Swachch Bharat Abhiyan d) Others (Viksit Bharat) The above campaigns are indicative..		Y Y Y Y	Y Y Y Y	- - - -
35.	Status of appointment of statutory positions on regular basis I. Registrar II. Controller of Examination III. Finance officer	<u>(whether on regular basis)</u> Y Y Y	Y Y Y	Y Y Y	100%
36.	SAMARTH implementation framework				
36.1	I. Number of modules of SAMARTH applicable in your CU. II. Number of modules of SAMARTH implemented in your CU (out of	Number Number	42 40	42 42	100% 100%

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
	total applicable modules)				
	III. Whether the data as shown in various reports/KPIs of SAMARTH dashboard is correct and verified by administrative authority of your CU.	Y/N	Y	Y	
	IV. For each module/ application hosted on SAMARTH, whether steering committee and implementation task force has been constituted with clear responsibilities and phased deployment	Y/N	Y	Y	
	V. Number of trainings conducted by institution as a part of "training of trainers" model for knowledge transfer regarding operationalization and usage of	Number	150	200	

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
	mapped with their individual weightages for calculation of overall marks/grade points in SAMARTH application				
	II. Whether program-specific detention rules for consistent application during result preparation have been configured.	Y/N	Y	Y	--
	III. Whether necessary configurations have been made in SAMARTH for automated transmission of APAAR seeded results through SAMARTH to Academic Bank of Credits and National Academic Depository (NAD) for secure storage	Y/N	Y	Y	--
	IV. Whether periodic reviews of configurations for				

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
	common repository is maintained at CU for programs and courses being run in the university, constituent and affiliated colleges/institution s.	Y/N	Y	Y	
IV.	Total number of courses running in your CU.		1390	1440	
V.	Number of courses(out of total courses) mapped on SAMARTH with proper credit systems	Number	1390	1440	
VI.	Number of Active (enrolled) students in CU.	Number	2858	3200	
VII.	Number of APAAR IDs of students linked on SAMARTH to facilitate credit mobility	Number	2150	3200	

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
36.4	Student Lifecycle Management I. Total number of students enrolled in CU. II. Number of students registered on SAMARTH with complete personal and academic details III. Whether online course selection is enabled through student logins on SAMARTH for all students IV. Whether examination forms are processed online through SAMARTH with automated eligibility verification based on course selection.	Number Y/N Y/N Y/N	2858 Y Y Y Y	3200 Y Y Y Y	

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
	V. Whether online result generation and publication is implemented through SAMARTH.	Y/N	Y	Y	
	VI. Whether student feedback management system for faculty and course evaluation is implemented online through SAMARTH.	Y/N	Y	Y	
	VII. Whether online grievance redressal system through SAMARTH is active in your CU for systematic resolution of student issues.	Y/N	N	Y	
	VIII. Whether alumni portal is maintained to ensure connections with outgoing students.				

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
	appraisal systems is implemented through SAMARTH. b) Whether Career Advancement Scheme (CAS) module of SAMARTH is being used for processing of promotions in your CU. c) Whether configuration for digital leave application and approval workflow with policy enforcement has been done through SAMARTH d) Whether monthly payroll with accurate tax and benefit calculations are generated through SAMARTH e) Whether pension disbursement for retired staff with appropriate benefits are		N Y Y N	Y Y Y Y	

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
	configured through SAMARTH. f) Whether PF & GPF deductions for all employees with proper deduction schedules are configured on SAMARTH		N	Y	
36.6	Financial Management I. Whether all financial transactions are recorded on SAMARTH in real-time through budget and accounts module II. Whether all bills are processed through the bill tracking system of SAMARTH with vendor payment status updates III. Whether financial reports and statements are generated on	Y/N Y/N Y/N	Y Y Y	Y Y Y	

S. No.	Performance Parameter	Measurement Scale	2024-25 Actual	2025-26 Target	% target achieved at the end of 2024-25
	SAMARTH for compliance and auditing				
	IV. Whether all vendor payments with appropriate approval workflows are managed through SAMARTH	Y/N	Y	Y	
	V. Whether research project funds are being managed through RPMS with proper budget head allocation	Y/N	N	Y	
	VI. Whether inventory management system for institutional assets is implemented through SAMARTH	Y/N	Y	Y	

All parameters carry equal weightage.